



# SUSTAINABLE DEVELOPMENT

Sibanye-Stillwater seeks to operate in a manner that represents a platform for responsible investment. This will be achieved by integrating sustainable development considerations into the decision-making process. The result will be an appropriate balance of the Company's requirements to perform financially, to strive toward world-class standards in environmental management and to ensure broad socio-economic benefit.

Sibanye-Stillwater commits to:

- undertake its business activities in a manner that is ethical and adheres to sound systems of corporate governance
- the development and safeguarding of its social capital and to uphold human rights at all its operations
- the deployment of effective risk management strategies
- continually improve its environmental, health and safety performance through formalised management systems and cycles of review
- contribute to the conservation of biodiversity and to design and develop appropriate post-mining land uses in consultation with host communities and governments
- the implementation of best practice with regards to material stewardship and supply chain management and to encourage or require, where practical, business partners, contractors, and suppliers to adopt similar objectives
- invest in and support the socio-economic development of communities that are affected by its activities
- actively engage and communicate with all stakeholders in a manner that is open and participative, and
- embark on a regular review of its processes and performance to ensure the adherence to these commitments.

Employees of Sibanye-Stillwater are expected to play a fundamental role in achieving these commitments by:

- integrating sustainable development principles into everyday practice, and
- proactively adhering to the Company's Sustainable Development policy and Mining Charter targets.

Signed:

**Neal Froneman**  
Chief Executive Officer

August 2017



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY