



# ENVIRONMENTAL MANAGEMENT

Sibanye-Stillwater, a multi-commodity resources company operating in different geo-political regions, commits to undertake its mining and related business activities in a manner that strives to minimise the adverse impacts on the natural environment. We will achieve our stated environmental goals and objectives by continuously aligning environmental considerations and social responsibility with our business objectives. The Company is committed to responsible stewardship of our natural resources and the ecological environment for present and future generations.

The Sibanye-Stillwater Environmental Vision can be described as '...creating value for all our stakeholders through responsible environmental management practices that include *inter alia* verifiable compliance, risk management and environmental footprint management in anticipation of post closure socio-economic and environmental impacts.'

Sibanye-Stillwater is committed to achieving its Environmental Management vision through:

- responsible compliance to all legal, regulatory and generally accepted standards applicable to our mining operations in different jurisdictions
- proactive environmental incident management supported by enabling technologies and comprehensive reporting, in order to minimise or prevent pollution
- implementation of sound environmental management practices and systems, and the development of fit-for-purpose environmental standards and procedures that promote continual improvement
- proactive air quality management using nationally prescribed methodologies
- efficient and responsible use of natural resources including water and energy, and the responsible management of all waste and effluent streams emanating from our mining operations
- implementation of a sustainable closure strategy, and concurrent rehabilitation for the environmentally-responsible and effective socio-economic closure of our mining operations
- continual assessment of our water, land and carbon footprint - developing resource conservation programmes to effectively manage and reduce our footprint
- developing environmental training and awareness programmes for employees and communities, and
- communicating openly and transparently with all our stakeholders insofar as our environmental impacts and environmental management programmes are concerned.

Responsible environmental management is the duty of each Sibanye-Stillwater employee. The Sibanye-Stillwater leadership and line management commit to the implementation of this Environmental Management policy, through effective and visible leadership on environmental management issues, and by creating a conducive operating environment as well as the allocation of appropriate resources.

Signed:

**Neal Froneman**  
Chief Executive Officer

August 2017



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY