



STAKEHOLDER ENGAGEMENT

Sibanye-Stillwater understands that stakeholders are an integral part of our business and can contribute immensely to our business. We therefore believe in open and constructive engagement allowing for participative and informed decision making. It is our intent to ensure appropriate and meaningful engagement and consultation throughout all components of our business.

Sibanye-Stillwater is committed to:

- strategic inculcation of a culture of effective engagement within the organisation
- the development and implementation of formalised systems that are mutually beneficial to all stakeholders
- the creation of appropriate platforms for open and participative engagement
- ensuring that we continue to engage on issues that are material to our stakeholders
- accurately understanding our impact on stakeholders and their potential impact on us, whether it be positive or negative, to enhance the engagement process
- conscientious stakeholder engagement through responses that are timely, accurate and relevant, and
- continuously improving in our engagement activities through processes of review.

Employees of Sibanye-Stillwater will play a fundamental role in achieving the above-mentioned objectives by:

- proactively adhering to the company Stakeholder Engagement policy, and
- actively implementing and adhering to formalised systems for engagement developed by the Company and ensuring that engagement is integrated into the business processes.

Signed:

Neal Froneman
Chief Executive Officer

August 2017



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY