

FACT SHEET

AUGUST 2024

At Sibanye-Stillwater, we remain dedicated to the renewal of communities around our Marikana operations. We're forging a new legacy of healing and progress by collaborating with all stakeholders. Since launching the Renewal Programme, our journey of co-creation has yielded positive outcomes that support the sustainable development of affected families and the wider Marikana community.

"The intention of this Renewal Programme is not only to retrace our steps in order for healing and closure to occur, but also to reconfirm an ongoing commitment to improving the lives of the families impacted, and the communities and generations to come. This commitment must not be a fleeting promise, but a steadfast dedication to making a lasting difference in the lives of those affected."

Archbishop Thabo Makgoba



Launched in 2020 by Archbishop Thabo Makgoba under the themes of **HONOUR, ENGAGE, CREATE**

The Renewal Programme acknowledges the tragic events of August 2012 and calls on all stakeholders to work together to rebuild relationships and to co-create a better future for the communities.

Sibanye-Stillwater is encouraged by the collective work that has been done through our partners and stakeholders since the start of the programme. We remain committed to engaging with all stakeholders in a manner that builds trust and promotes socio-economic upliftment for the families of Marikana and local communities.

HONOUR

Since Sibanye-Stillwater acquired the Lonmin operations in 2019, the Company has committed to honouring the August 2012 Marikana legacy. We honour the memory of the 44 deceased, we honour their families, and we honour the community in and around Marikana operations.

Homes

At the start of the renewal process, our priority was to address the critical needs of the affected families and to begin the work of rebuilding trust to move forward. Families of each of the deceased have received a home. 16 homes were committed by the Company, with 15 of the 16 homes handed over to the families, complementing those supplied by trade union AMCU. We have also made provision for two additional homes to cater for polygamous marriages. The houses are located in the Eastern Cape, Mpumalanga, North West, Northern Cape and Lesotho.



Children's education

The Sixteen-Eight Memorial Trust, founded in September 2012, funds the educational needs of the dependants of those who died at Marikana, from early childhood development to tertiary level. Since inception, R77.4 million has been spent by the Trust which currently supports 131 beneficiaries. 14 of these have completed tertiary education.

Total number of beneficiaries covered by the Trust since inception	157
Number of primary school learners	19
Number of high school learners	48
Schooling completed	12
Number currently studying at tertiary institutions	38
Number graduated at tertiary level	14



Employing and supporting family members

As part of our commitment to ensuring that families can sustain themselves, members of each of the 44 families are employed at Sibanye-Stillwater. Since 2013, widows or their elected representatives have accepted offers of employment and continue to be employed.

ENGAGE

The Company and its stakeholders have been engaged through a series of facilitated Pitsos (Sesotho word for "traditional assembly") designed to build trust and enable all parties to work towards co-creating projects that contribute to the sustainable development of the region. The multi-stakeholder partnerships are called the coalition of the willing. This is part of the programme where critical change agents, have been empowered to facilitate interventions addressing critical issues facing local communities.





CREATE

Through the Renewal Programme and engagement with all stakeholders, we have increased our understanding of the most significant challenges faced by local communities and identified projects which will yield the most impact. These include corporate social investment and social and labour plan (SLP) projects.

Education

In keeping with our support for young people in our communities, we have contributed to schools being built and some to be upgraded. This has gone a long way in reducing overcrowding, enhancing the quality of education and ensuring the children have decent facilities for their schooling years.

Since 2023, 19 teachers have been providing education to 690 learners between Grade R and Grade 7 at Majakaneng Primary School since construction was completed in 2023. At Leokeng Secondary School, 15 qualified teachers support around 500 learners, with a special emphasis on maths and science.

A major project making a difference in the community is the Marikana Youth Centre, which offers after-school care to children from the community and is run by Afrika Tikun. The project, which follows a cradle-to-career model, reduces exposure to negative influences such as substance abuse and fosters a love for learning at an early age. The supplementary education they receive significantly improves their chances of successful matriculation.

Infrastructure upgrades

Infrastructure upgrades are changing the face of the Nkaneng settlement and Wonderkop, which were at the epicentre of the tragedy. We are providing a paved entrance road, graded internal roads, streetlights, trees and seating areas. This will also make the Marikana memorial site more accessible.

Healthcare

There is a huge need for improved healthcare for the people of Marikana.

We have renovated and extended the Marikana Community Health Centre which will ultimately become a 24-hour centre. The centre currently provides primary healthcare to over 100 patients and over 30,000 annually. To further improve access to quality healthcare in the area, we have also refurbished the Sonop Clinic which cares for over 100 patients daily and over 30,000 annually. To date, we have supported six healthcare facilities in local communities.

We have accelerated our efforts to combat gender-based violence and femicide (GBVF) and substance abuse through our support of 14 local centres. This includes the Community Wellness and Safety Centre in Marikana, which also responds to emergencies such as fires and injuries.

Business development and job creation

We have partnered with the Mineworkers' Development Agency to develop the Marikana agri-hub. Food sovereignty is an important issue, and the agri-hub will be scaling up, beyond the current 16ha of land it currently occupies.

It has an egg-laying centre which currently produces 2000 eggs daily and will eventually supply commercially viable 7,000 eggs per day. The hub also includes a beehive facility which produces over 200kg of pure honey annually. In addition to this, the hub provides access for over 1200 small-scale farmers to market via the Presidential Social Employment Programme.

The agri-hub also links to the many food gardens to help them in gaining access to a market. The food garden project was started by the Company during COVID-19 for income generation and has resulted in around 1,000 food gardens sustaining households.

Within the agri-hub is a Regenerative Centre of Excellence, in partnership with the African Climate Foundation, that provides training on responsible farming techniques by using less water and chemicals. This will contribute to more



environmentally friendly ways of farming to limit the sector's carbon emissions.

Another example of self-sustaining food security projects is the Marikana Eco Bakery, which bakes and sells fresh bread and other confectionery goods to the local community. The bakery employs nine bakers and two eco-bike delivery drivers and sells more than 200 loaves of bread daily. These products are sold at around 30% lower than large-scale producers.

Employee residential areas

We have a 5-year plan to upgrade and renovate Company residential areas for employees and their families, including EPL, Karee, Middelkraal, Wonderkop and Nkaneng.



Conclusion

Sibanye-Stillwater will continue to walk this journey of renewal with our partners and stakeholders in Marikana, to secure a positive future for generations to come.