

Quality, Environmental Stewardship, Health, and Safety Policy

The management and staff of Reldan want to ensure our clients and our community of our strong commitment to operate in an environmentally responsible, safe, and conscientious manner that recognizes the disciplines of Quality and its integral part in our Management System. We believe our stated mission to protect and preserve the environment by recycling and refining scrap commodities exemplifies our commitment to an effective Quality, Environmental Stewardship, Health & Safety Management System ensured by the implementation of the following commitments:

Compliance

- Compliance with applicable environmental, stewardship, and safety legislation, regulatory, and non-regulatory requirements.

Communication

- Communicate the organization's policy objectives and ensure that all employees at all levels are aware and actively participating in the QEHS Policy and consultative programs through continual training and dissemination of appropriate information.
- Ensure that suppliers, vendors, clients, contractors, and all who may perform work for or on behalf of Reldan are made aware of the Policy, and its intent and that any work performed adheres to the goals established as a result of this policy.
- To establish awareness for Reldan's clients, suppliers, and vendors of data security obligations, and address their data security and privacy requirements through the secure destruction of data-bearing material and notification of data security breaches.

Continual Improvement

- Continual improvement of the Quality Environmental Stewardship, Health, and Safety Management System including increasing customer satisfaction, reducing our environmental footprint, preventing injury and ill health to employees, including the control of infectious disease, protecting workers' rights to a workplace free from harassment, discrimination, harmful pollutants, and hazardous condition, the community and promoting global sustainability.

Prevention of Pollution

- Use of processes, materials, or products that avoid, reduce, or control pollution.

Accountability for all Hazardous e-Waste throughout the Recycling Chain

- Prohibit the export of Hazardous Electronic Waste throughout the Recycling Chain which violates the Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and their Disposal as well as any national laws pertaining to exporting, importing, and transiting this waste stream.

Conform to the requirements of Social Accountability and encourage suppliers and downstream processors to do the likewise for their employees.

- By complying with national and other applicable laws, continual improvement through review of the policy and consideration to legislative changes, and prohibiting prison labor, and child forced labor for processing hazardous electronic scrap.

This policy has been authorized by the Top Management of Reldan and shall be used as a framework for Reldan Stewardship performance, setting, and all corporate objectives. This policy is communicated and applies to all employees, vendors, and suppliers of Reldan and is publicly available on our website www.reldan.com



Michael Randolph, President

June 2024