

Operational policy

Sibanye-Stillwater's Keliber lithium project is the most advanced, fully integrated lithium hydroxide project in Europe, and it has been granted a Strategic Project status under the EU CRMA (Critical Raw Materials Act). The project is anticipated to supply the region's battery industry with a critical raw material needed for electric vehicle production. We aim to serve as a benchmark for sustainable lithium production, with a profitable and responsible business model that creates value for shareholders and promotes well-being in the region, utilizing the best available technologies and practices.

The foundation of our operations and our guiding principles are Sibanye-Stillwater's iCARES values: Innovation, Commitment, Accountability, Respect, Enabling, and Safety.

We are committed to fostering a responsible and safe work environment where everyone is treated with respect, appreciation, and fairness. We do not tolerate any form of discrimination.

We believe that all work-related injuries, harm, and illnesses are preventable. We assess and minimize the process, environmental, and safety risks associated with our activities at every stage of our production facilities' lifecycle, from design to decommissioning.

We invest in the well-being and professional development of our personnel.

We are mindful of our environmental impact, particularly regarding water bodies. We regularly evaluate the environmental effects of our operations and strive to protect biodiversity. We work continuously to reduce CO emissions and other harmful environmental impacts while improving energy efficiency. Our products will contribute to the circular economy, supporting sustainable development goals.

We comply with all relevant legislation, our commitments, and other mandatory regulations. We are dedicated to continuous improvement principles, focusing on occupational health and safety, operational enhancement, and environmental protection, evaluating our activities in accordance with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 (SFS-EN ISO 45001:2023) standards in cooperation with our employees, partners, and other stakeholders.

Our operations policy is reviewed regularly and updated as necessary. We ensure that our employees are familiar with our guiding principles, operating methods, and all related instructions. We adopt and create best practices and share them openly. We aim to resolve operational deviations promptly by identifying their root causes and implementing effective corrective actions. We encourage feedback and suggestions for improvement.

We expect all who work with us to act responsibly and in alignment with our principles.

Our goal is to deliver high-quality products to our customers.